Animal Welfare Policy

2021
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1.0 Key principles

At Pilgrim’s UK, we believe that animal welfare and good business go hand in hand; this is not just because our customers expect and rely on us to be doing the right thing, but also because the rearing of livestock well and ensuring that high welfare standards apply throughout the animal’s life are vital to ensuring the quality of the meat we sell.

We are committed to keeping animals safe, comfortable, and healthy. We have a responsibility to be a leader in animal welfare. That starts with ensuring the health and well-being of those animals by taking care of them properly, treating them responsibly and with respect. It’s simply the right thing to do.

We are committed to improving animal welfare standards within the business and our suppliers based on the five freedoms as defined by the Farm Animal Welfare Council. We will source from a supply base which is committed to continuously improving welfare standards in its production system and which is wholly accredited to an independently audited welfare scheme.

The five freedoms form the core of our own farming supply chain animal welfare standards:

- Freedom from Hunger and Thirst – by ready access to fresh water and a diet to maintain full health and vigour.
- Freedom from Discomfort – by providing an appropriate environment including shelter and a comfortable resting area.
- Freedom from Pain, Injury or Disease – by prevention or rapid diagnosis and treatment.
- Freedom to Express Normal Behaviour – by providing sufficient space, proper facilities and company of the animal’s own kind.
- Freedom from Fear and Distress – by ensuring conditions and treatment, which avoid mental suffering.

Our Sustainability Plan “Growing Responsibly” details specific commitments for us to achieve. Our plan recognises the importance of animal welfare issues as a strategic business issue:

- Reduce the sustainability impacts of animal feed;
- Ensure the pigs we process from our own supply chain are raised to the highest levels of farm animal welfare (in commercial pig farming);
- Source from suppliers in the wider supply chain that are committed to independent higher welfare standards;
- Educate the next generation on responsible meat eating & respect for animals in our care.

Specific actions to help us achieve each commitment are detailed within our Sustainability Plan (available via our website) and progress against the plan is reported annually.
2.0 Scope of our supply chain

Pilgrim's UK prides itself in its two core pork supply chains. 100% of Pilgrim’s UK supplied pigs are accredited to a nationally recognised farm assurance scheme.

Our outdoor born, higher welfare supply chain itself consists of two distinct, but closely-related, streams:

1) Production of Pilgrim UK’s own pigs through our integrated agricultural business, otherwise known as BQP. Here, long-standing farmer partners are contracted to look after Pilgrim’s own pigs and work to our own bespoke farm standard called the Pilgrim’s Outdoor Bred (ODB) standard. These are on top of those required by Red Tractor and RSPCA.

2) Independent farmers producing their own outdoor-born pigs who commit to work in close collaboration with BQP and to the same bespoke Outdoor Bred standard to ensure consistency across our whole outdoor-bred supply chain.

Pilgrim UK’s own pig production, referred to in this document as ‘BQP’, is entirely vertically integrated from farm through to fork. It incorporates genetics, pig feed, production standards and livestock haulage.

Our company-owned veterinary practice is another important part of our integrated supply chain and delivers tailored health plans throughout our production pyramid that are designed to uphold both the health and welfare of the animals under our care.

Production of Pilgrim’s UK’s higher welfare pigs is largely centered around East Anglia, the South-West and Yorkshire.

Pilgrim’s UK also purchases pigs from independent UK farmers who work to Red Tractor or Quality Meat Scotland (QMS) standards. Definition: in this document, this supply chain will be referred to as ‘Our Independent farm supply chain’.

We are the only UK pig producer and processor that has processing facilities located in the southwest, east, north of England and Scotland. This enables us to work with the best farmers located all round England, Wales and Scotland, ensuring that the pigs’ lives are kept as stress free as possible by providing our suppliers with regionally located processing facilities closer to the farms where the pigs are based.
3.0 Management of animal welfare

Here at Pilgrim’s UK, we consider excellence in farm animal welfare to be a key area of importance for our business. Our dedicated Agriculture & Welfare Supply Chain Team works closely with both the industry and our customers to ensure that high welfare standards are not only implemented but also consistently maintained and, wherever possible, improved.

Responsibilities within our Farming Supply Chain:

We have a dedicated Agriculture Team who are responsible for managing, monitoring and reporting animal welfare within our supply chains.

At each of our UK processing facilities we have Animal Welfare Officers, trained to Bristol University or Livestockwise accreditation and vets whom ensure that high animal welfare standards are thoroughly implemented. A vet inspects all animals that are delivered to our processing facilities to ensure that they are healthy and fit for the human food chain.

The team reports directly into the Agriculture Director who sits on Pilgrim’s UK Executive Team and has overall responsibility for animal welfare. The Executive Team fully support the wider Agriculture team in ensuring that our policies are effectively implemented.

All of our processing sites are equipped with CCTV to ensure welfare standards are maintained, and footage is independently reviewed on a regular basis.

Agriculture Supply Chain Team:

Our dedicated Agriculture Supply Chain Team consist of Field Staff, Specialised Vets, a Veterinary dispensary team, a Compliance Team, a Technical and Feed team, a Research & Development team, admin staff, as well as scheduling and planning staff (logistics).

Within BQP we operate our own veterinary practice with vets who help to ensure the health and welfare of the pigs we produce. Our veterinary team work across the Pilgrim’s UK business, including undertaking abattoir visits and involvement in wider research projects. Crucially, they provide advice on welfare strategies across the whole business.

Pilgrim’s UK has agreements/contracts in place with all suppliers, which detail the welfare requirements for the supply of all pigs to our abattoirs and the high standards to which we insist they are produced.

If for any reason we identify substandard welfare or treatment of pigs within our supply chains, we have clear protocols in place to ensure that prompt actions are taken to rectify the issue or progress appropriate disciplinary proceedings with the supplier. Animal Welfare is a condition in Pilgrim’s UK and something we will never compromise on. Those who breach animal welfare standards could face maximum sanctions which include a lifetime ban of supply into our business. We will support our contracted farmers to ensure that the welfare of the animals within our supply chain is prioritised at all times.

We stay at the forefront of global and local animal welfare developments so that we can implement best practice into our supply chains, be that production techniques, health & welfare, nutrition or stockmanship.

We do this through exchange and knowledge transfer schemes both within our global business and through our network of industry leading colleagues and contacts.
R&D at Pilgrim’s UK

Within BQP we have our Agri Technical team whose work includes undertaking trials on our own university standard research & development farm. The farm is dedicated to improving the health and welfare of our pigs. Research at this farm includes work examining pig welfare and using technology such as cameras to monitor pig behaviour. We also undertake trials to identify how we can improve sustainability on farm, including regenerative agriculture and animal feed. 100% of pigs in Pilgrim’s UK’s BQP system are part of an arable rotation, benefiting not only the pigs but also the land due to the increased organic matter in soil. The objective of our trials program is to deliver improved sustainable health and welfare to our pigs.

We implement the learnings and roll out new practices on farm from successful trials. An example of recent trial work completed at the farm includes a project examining pig behaviour and its impact upon tail biting, with the objective being to understand more about causal factors associated with tail biting and consequently how tail docking can be reduced and phased out completely.

We are actively involved in helping to drive industry improvements in farm animal welfare, through our representation on industry bodies, councils and working groups including: the Agriculture and Horticulture Development Board (AHDB), British Meat Processors Association (BMPA), PHWC (Pig Health & Welfare Council), NPA (National Pig Association), RSCPA Technical Committee, Red Tractor Steering and TAC boards, QMS (Quality Meat Scotland), PVS (Pig Veterinary Society).

Pilgrim’s UK sits on the PHWC subgroup whose objectives include enhancing pig welfare and reducing antimicrobial use in pig meat production through cross-industry initiatives. Pilgrim’s UK is proud of its involvement in and support of these important groups.

Recognising Farm Welfare Excellence:

BQP was awarded the Good Pig Award by Compassion in World Farming (CIWF) in 2012, which we still hold to this day.

At the 2017, 2018, 2019 & 2020 National Pig Awards, producers in our own higher welfare supply chain were awarded prizes acknowledging the welfare standards that we pride ourselves on.

In 2019 and 2020, producers within our Free-Range supply chain were recognised and awarded for the excellent management of their units.

For four consecutive years in a row, between 2016 and 2019, a producer from our own higher welfare farming supply chain was awarded the Farmers Weekly Pig Farmer of the Year Award.
Raising the Profile of Higher Welfare Pig Production:

Suppliers within both BQP and our independent supply chain are involved in initiatives to inform the public about higher welfare pork, these include events like Open Farm Sunday and educational visits with school and college students.

Pilgrim’s UK has also participated in and supported shows such as Countryfile Live, with the objective being to reach consumers with the high welfare pork message.

The table below summarises some of the on-farm standards that are incorporated into British pig supply chains and details which standards are required and audited against within each supply chain.

<table>
<thead>
<tr>
<th>Requirements of the Standards - July 2021</th>
<th>Red Tractor / QMS</th>
<th>Outdoor Bred (RSPCA)</th>
<th>Pilgrim’s UK ODB ’ Club’ Higher Welfare</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sow Stalls Prohibited</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Confinement of Sows at Farrowing Prohibited</td>
<td>x</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Provision of Straw Based Accommodation</td>
<td>x</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Surgical Castration Prohibited</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Antibiotic Growth Promoters Hormones Prohibited</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>On farm Welfare Outcome Assessments</td>
<td>✓ AHDB Real Welfare Scheme</td>
<td>✓ RSPCA Welfare Outcomes</td>
<td>✓ Use of AHDB, RSPCA &amp; Own Bespoke Welfare Outcomes</td>
</tr>
<tr>
<td>Split Sexing</td>
<td>x</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Piglet Euthanasia via Blunt Force Trauma Prohibited</td>
<td>x</td>
<td>x</td>
<td>✓</td>
</tr>
<tr>
<td>Antibiotics prescribed only by vets</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Sows must be fed via troughs to reduce food waste</td>
<td>x</td>
<td>x</td>
<td>✓</td>
</tr>
<tr>
<td>Soil Health Assessment Required</td>
<td>x</td>
<td>x</td>
<td>✓</td>
</tr>
</tbody>
</table>
4.0 How we raise our pigs

Within the whole Pilgrim’s UK Supply Chain, we operate two production systems;

Within BQP, 100% of processed pigs are born outdoors and on our own farms which are accredited to higher welfare standards. We also operate Free-Range and Organic systems where pigs are outdoors their entire life. Our outdoor born, Free-Range and Organic systems account for 75% the total pigs procured by Pilgrim’s UK each year.

25% of the pigs Pilgrim’s UK process are from third party, independent UK farmers who operate an indoor production system, accredited to Red Tractor or QMS (Quality Meat Scotland).

Over 85% of all pigs procured by Pilgrim’s UK are kept on straw bedding.

BQP:

100% of sows in BQP are free from confinement during gestation and farrowing. 100% of pigs are born outdoors and are part of a mixed arable rotation which increases sustainability on farm by enhancing organic matter in soil. Our pigs remain outdoors until they are weaned at 28 days of age. All sows and piglets (inclusive of outdoor pigs and those that are finished indoors) have permanent access to environmental enrichment in the form of straw.

Within BQP’s outdoor bred finishing system, all weaning pigs are moved to either outside tented villages with outdoor runs, or indoors in light, airy barns. Slatted flooring systems are not permitted within our own higher welfare supply chain.

No pigs within the BQP supply chain are kept in close confinement or are ever tethered, and all of our pigs have access to environmental enrichment in the form of straw that provides them with both warmth and comfort and allows them to express their natural rooting and nesting behaviours.

Our independent farm supply chain:

In our independent farm supply chain, all of our independent contracted farmers meet, and often exceed, the requirements of the Red Tractor or Quality Meat Scotland (QMS) Assurance schemes.

100% of sows within this supply chain are not confined during their gestation period and are free to socialise with other sows within their peer group. The only time that these sows are limited in their ability to roam is immediately prior to, and then for four weeks immediately after, farrowing for the express purpose of protecting their new born piglets.

At weaning the piglets then move from the farrowing houses into the growing stage where they are housed in either solid or slatted floor systems. All pigs supplied to Pilgrim’s UK from this supply chain must have permanent access to environmental enrichment, examples of which could include straw, wood and objects such as balls or plaited rope. Chains alone are not sufficient.
4.1 How we raise our pigs: managing pig well-being

At Pilgrim’s UK it is essential that all pigs are treated humanely throughout their lives and that the pig’s welfare is always at the forefront of everything we do. 100% of Pilgrim’s UK pigs receive appropriate pre-stunning treatment prior to processing, and all pigs are currently stunned using CO2.

The effectiveness of pre-slaughter stunning is monitored for all pigs processed in our facilities.

In 2019 and 2020, 100% of pigs processed through Pilgrim’s UK facilities were effectively stunned.

Routine tail docking and teeth clipping or grinding of pigs is not allowed within BQP or our independent farm supply chain.

In BQP we have a number of free range and organic pig farms which have never been tail docked. We also have a group of working farms who are leading the way in non-tail docking and looking at different management techniques to negate the need for docking.

To find out more about the trials and projects we have undergone to tackle tail biting instances, click on the link below:


<table>
<thead>
<tr>
<th>% of Pigs Tail Docked</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROV</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Org</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>F/R</td>
<td>2.50%</td>
<td>2.50%</td>
<td>2.00%</td>
<td>1.78%</td>
</tr>
<tr>
<td>ODB</td>
<td>95.00%</td>
<td>95.00%</td>
<td>93.10%</td>
<td>99.00%</td>
</tr>
<tr>
<td>STD</td>
<td>100.00%</td>
<td>100.00%</td>
<td>100.00%</td>
<td>100.00%</td>
</tr>
<tr>
<td>ALL</td>
<td>85.8%</td>
<td>85.8%</td>
<td>84.6%</td>
<td>88.2%</td>
</tr>
</tbody>
</table>
Pilgrim’s UK is the only UK pig producer and processor that has processing facilities located in the southwest, east, north of England and Scotland. This enables us to work with the best farmers located all-round the UK, again ensuring that the pigs’ lives are kept as stress-free as possible by providing them with processing facilities closer to the farms on which they are grown.

All livestock hauliers delivering BQP pigs are approved by the RSPCA, Red Tractor or QMS and all livestock drivers receive specialist welfare training. No electric goads are used in the handling, moving and loading of pigs onto livestock vehicles. Wherever possible, pigs are moved in their social groups, and are provided with straw for their journeys.

All trailers are equipped with lifting decks to make the loading and unloading of pigs as stress-free as possible.

In our independent farm supply chain all livestock hauliers delivering pigs to our processing facilities are a minimum of Red Tractor or QMS assured.

We monitor all pig journey times to the processing facilities. The current average journey time is 3.92 hours. Our position is that no journey must be scheduled with an intention of extending beyond 8 hours from first animal loaded on farm to last pig unloaded at the abattoir.

Castration of pigs is not permitted within BQP or our independent farm supply chain. 100% of Pilgrim’s UK pigs are not castrated.

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of Pigs Castrated</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Pilgrim’s UK Pig Supply</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
</tbody>
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### Average Transport Time

<table>
<thead>
<tr>
<th>Year</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>4.47</td>
</tr>
<tr>
<td>2018</td>
<td>4.44</td>
</tr>
<tr>
<td>2019</td>
<td>4.05</td>
</tr>
<tr>
<td>2020</td>
<td>3.92</td>
</tr>
</tbody>
</table>
4.2 How we raise our pigs: traceability

Pilgrim UK’s BQP supply chain is fully integrated. This means that we have complete control, knowledge and understanding of all of the different inputs that go into our pig farms. This includes feed and even the raw materials which make up the feed. We work closely with our feed supplier’s standard to ensure complete traceability and quality of feed provided to our pigs.

BQP is also at the forefront of an industry leading initiative to develop a database which will allow for the traceability of pork and pork products back to the region of origin. This traceability system will provide consumers with additional reassurance as to the origins of the pork that they buy. Our own farms are now recorded on our traceability database, so if needed, samples of pork products can be and are tested to confirm their origin. In our independent farm supply chain, our consumers can have confidence in the traceability and integrity of our supply chains, all of which is auditable.
4.3 How we raise our pigs: farm assurance

Pilgrim’s UK is the largest UK producer of outdoor bred, free range and organic pigs. All pigs produced within our BQP supply chain are RSPCA assured.

100% of the pigs which Pilgrim’s UK processes are assured to either RSPCA, Red Tractor or QMS standards. We ensure that farmers within our own farming supply chain thoroughly understand the welfare requirements expected of them by regularly supporting them on farm through visits and with training (including animal husbandry, welfare and health) by our own team of experienced field staff and vets.

We also run a program of quarterly update meetings with our team of farmers, and other training initiatives.

Our team of in-house vets will visit every BQP farm four times a year to review progress, audit standards and health and welfare, as well as provide recommendations, advice and treatment plans for the next three months.

Within our outdoor born supply chain, in addition to the RSPCA Assured standards, we introduced a higher level of pig husbandry and welfare standards in 2016, we call these our Outdoor Bred (ODB) standards.

All farms within our Outdoor Born supply chain are internally audited to these ODB standards. These have been developed to ensure that we continue to provide our customers with what we believe is the best welfare framework for commercially raised pigs in the world.

These standards are appraised annually and updated as part of our continual improvement strategy. They can also be independently audited by an accredited certification body.

In our independent farm supply chain, all pigs supplied to Pilgrim’s UK are UK Pig minimum of Red Tractor or QMS Assured.
4.4 How we raise our pigs: managing health

Our position on growth promoting substances:

We do not use growth promoting substances. There are no antibiotic growth promoters used within our farming systems. The use of antibiotic growth promoters within animal feed was banned within the EU in 2006.

Our position on genetic engineering:

Pilgrim’s UK has taken the decision to only source and grow pigs that have not been genetically modified or engineered. However, we are also aware that scientific developments, which may benefit the health and wellbeing of pigs, are ongoing and we will continue to review these. So for this reason, if scientific knowledge indicates that by adopting a new technique we can produce healthier, happier pigs, then we may consider this in the future. But we would never adopt such a new technique without first discussing this with our customers.

Managing the responsible use of antibiotics:

In some circumstances, and in order to maximise the well-being of our pigs, it is necessary to treat them with medicines to counter illness and promote good health & welfare. Pilgrim’s UK does not advocate the prophylactic use of medicines or antibiotics, but we do believe in maximising the health and well-being of pigs under our care and within our independent farm supply chain.

All Pilgrim’s UK pig producers and suppliers are members of the Red Tractor Assurance scheme or QMS. The Responsible Use of Medicines in Agriculture (RUMA) Alliance encourages vets to prescribe as few antibiotics as possible but as much as are necessary to promote animal welfare. Red Tractor are represented on the RUMA board, and therefore this guideline is practiced by all Red Tractor and QMS scheme members to ensure responsible use.

We have actively introduced an industry leading initiative within BQP to reduce the need for antibiotic use by improving pig management and health.

We have voluntarily implemented our own stringent controls on the use of Critically Important Antibiotics (CIA’s) as listed by the EMA.

In our own higher welfare farming supply chain we have reduced the use of antibiotics by over 70% since we started implementing our antibiotic stewardship strategy back in 2013.

Pilgrim’s UK’s goal is for the antibiotic usage within the pigs that we control on farm (in our BQP supply chain) to be consistently lower than the RUMA target each year. We aim to achieve this through the implementation and evolution of our health strategy that is tailored to continuously drive health improvements through initiatives such as herd repopulations, vaccination programs and good biosecurity practices. Our Pilgrim’s UK health strategy is led and coordinated by our own in-house veterinary team.

A growing proportion of the pigs produced within BQP will never have been treated with antibiotics.

As per Red Tractor & QMS policy, all suppliers of pigs into Pilgrim’s UK will actively record their farms’ antibiotic use in the AHDB’s electronic medicine book (eMB). Not only does this provide an online record of their medicine usage but it also allows producers to benchmark themselves against the industry average.

Within our independent farm supply chain, we work closely with industry, the Assurance bodies and our independent suppliers to ensure that plans are clearly in place to reduce antibiotic usage and importantly maintain pig health and welfare at the same time.

Figures collected using eMB data show that antibiotic prescribed to treat pigs on UK farms in 2020 fell by 5%, which brings the total reduction since 2015 to 62%.
During 2019, antibiotic usage held at 110 mg/PCU due to a spike of swine dysentery cases. It is important to continue to work with our vets to ensure further reductions do not compromise animal welfare. Antibiotics are a vital tool that enable us to control disease in pigs and early treatment, where appropriate, is essential to ensure welfare.

The January to June figure published for 2020 demonstrates that the industry has sustained efforts in terms of responsible and reduced antibiotic usage.

Pilgrim’s UK is proud to show that our own BQP supply chain (inclusive of Outdoor Bred and Free-Range pigs) have consistently lower antibiotic usage than the industry standard and the industry target, as set by RUMA.

Whilst Pilgrim’s UK has limited control over the amount of antibiotics administered to pigs supplied from our independent farm supply chain, we actively encourage them to review their antibiotic use in relation to the rest of the industry via the AHDB’s electronic medicine book.
4.5 How we raise our pigs: feed

What our pigs eat is vitally important to us at Pilgrim’s UK, not only can it affect the growth and performance of the pigs themselves, but also the health and safety of the pig and the pork produced, and actually the quality of how the pork tastes and eats.

Within BQP we employ a team of qualified animal nutritionists who specialise in creating the best pig diets tailored precisely to meet their nutritional needs. To protect the health of our pigs and our customers we do not allow the inclusion of any animal fats, blood products or meat and bone meal into BQP pigs’ diets or the diets of pigs sourced through our independent farm supply chain.

In 2019, following extensive research and trial work Pilgrim’s UK took a pioneering step forward to begin to remove all fishmeal from diets used in BQP supply chain. This project has now reached fruition and today all BQP pigs are now fed 100% cereal based/vegetarian diets.

The availability of non-genetically modified soya imported into the UK is extremely low. There are questions over the segregation procedures of this product during transport & storage. This lack of confidence in non-GMO soya segregation, along with the significantly higher costs and difficulties associated with sourcing this product compared to standard soya means that organic production aside, Pilgrim’s UK does not make any non-GMO claims about the soya used in our BQP or independent farm supply chain. However, in our own higher welfare and independent farming supply chains, where possible, soya is sourced from sustainable supply chains that treat the environment and those employed within the supply chains fairly.

Pilgrim’s UK maintains an industry low percentage of soya in its own higher welfare pig diets. This fluctuates from between 5% and 8%. We take responsible sourcing of soya seriously and have purchased Round Table for Responsible Soya Credits (RTRS) since 2017 for our BQP supply chain and since 2019 to cover our entire UK supply chain.
5.0 Reporting on performance

Within BQP, we continuously monitor health and welfare outcome indicators to ensure that our pigs are as fit and healthy as they can be. Our higher welfare outdoor bred (ODB) standards, that have been in place since 2018, give us the ability to routinely monitor and report on a range of areas which affect animal welfare and the environment. We have established targets to improve the ranking of each of our own farms measured against the ODB standards, and this will be audited both independently and by our own trained and experienced compliance staff within our Agriculture team. Our targets are reviewed annually and benchmarked against the best in the industry. We actively have programmes looking at closing the gap between our present performance and the best.

All non-compliances to the Animal Welfare policy are reported to the Pilgrim’s UK Agriculture & Welfare Supply Team. Corrective actions are monitored closely with any serious failings resulting in a cessation of purchasing/supply from the farm/farmer in question.

All supplier contracts enable cessation of supply with immediate effect should a significant breach of animal welfare policy occur.

Our suppliers are aware that Pilgrim’s UK does not tolerate animal welfare abuse under any circumstances. All arrangements with our close farming partners, independent third party suppliers and contracted farmers are set up in such a way as to enable immediate cessation of supply should a significant breach of animal welfare occur on any supplying farm.

All pigs supplied to Pilgrim’s UK are independently assessed on farm by qualified veterinarians on a quarterly basis with regards to specific Real Welfare Outcomes.

Additionally, Pilgrim’s has implemented KPIs to monitor and benchmark our progress on key welfare related issues both at the abattoir and on farm which are important to us and our customers.

These include:

- health conditions
- injuries
- mortalities
- stun effectiveness
- travel times

Performance against these KPIs is regularly monitored and reported.
The above outcome measure trend table shows that over the last four years:

• Lameness has consistently reduced each year since 2017

• Pigs that were dead on arrival (DOA) after being delivered to our abattoirs have remained relatively the same

• Tail biting instances have reduced marginally YoY

• Fight & Bite marks have dropped significantly for 2020

Pilgrim’s UK works collaboratively as a business and with industry stakeholders to continue to reduce these figures year on year.

Pilgrim’s UK can report that for 2020:

100% of all pigs processed by Pilgrim’s were effectively stunned, against a target of 100%.

98.97% of all pigs processed by Pilgrim’s UK were transported within an 8 hour journey time, against a target of 100%.